

## SAFETY AND OCCUPATIONAL HEALTH, ENVIRONMENTAL AND QUALITY POLICY

The overall objective of the policy of DERIVADOS DEL FLUOR is to provide a framework to implement a continuous improvement system throughout the business, placing safety first and in such a way that the maximum level of safety and occupational health, labour equality, environmental protection, and quality is achieved.

DERIVADOS DEL FLUOR, aware of the possible impact and risks of its activities, approaches its management systems with a preventive focus and through continuous improvement, facilitating an early detection of potential problems and impact on people or the environment, setting improvement objectives aligned with the United Nations Sustainable Development Goals.

Therefore, DERIVADOS DEL FLUOR establishes this safety and occupational health, environmental and quality policy that is reviewed and updated on an annual basis. This policy is communicated, understood, applied, and updated throughout the organization and includes the following commitments to:

- Establish a risk prevention management system based on the training and awareness of the employees that guarantees the identification of potential hazards and the implementation of preventive measures to avoid them.
- Promote the prevention and minimization of its environmental impacts and constantly improve the control over the risks associated to accidents, to guarantee a high level of protection of human health, the environment, and goods.
- Monitor greenhouse gas emissions, the consumption of natural resources such as water and energy and set improvement objectives integrated into our environmental management system.
- Raise awareness in the organization on the importance of satisfying the requirements, needs and expectations of our customers, ensuring that they are satisfied.
- Comply with all regulatory requirements, as well as the agreements or requirements signed on a voluntary basis.
- Assign all necessary human and technical resources, with an adequate distribution of tasks and responsibilities, implementing appropriate means to achieve continuous improvement.
- Adopt and disseminate safety, environmental and quality objectives, and goals, that quantify the commitment to continuous improvement.
- Promote Product Stewardship actions for its products, intended to prevent potential risks for people and the environment.
- Incorporate sustainability criteria in our purchasing decisions, throughout the supply chain.
- Support the information, training, and involvement of all its employees, to foster a corporate culture in which these commitments are shared within the organization.

This policy is accessible to the public so that the different groups of concerned parties can obtain complete, objective and founded information on the efforts, achievements, and commitments that the company makes to improve its behavior in these management areas.

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DERIVADOS DEL FLUOR, S.A.U.  
Director Gerente

GINÉS GALDÓN WITTE